

BOARD OF DIRECTORS:

The Board of ZIM Laboratories Limited comprises 10 directors drawn from various fields having considerable expertise in their respective areas. The board fulfills the requirements laid down in regulation 17 of SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015 with respect to its composition and functioning. There are 5 Independent Directors. A list of Directors indicating their status is given in the table below:

SL NO	NAME OF DIRECTOR	POSITION
1	Dr. Anwar Siraj Daud	Managing Director
2	Mr. Zulfiquar M. Kamal	Director (Finance)
3	Mr. Riazahmed K. Kamal	Director (Administration)
4	Mr. Niraj Dhadiwal	Director (Business Development)
5	Mr. Prakash Sapkal	Director (Operations)
6	Dr. Naresh Gaikwad	Independent Director
7	Dr. V.V. Parashar	Independent Director
8	Mr. Suprakash Chakravarty	Independent Director
9	Mrs. Kavita Loya	Independent Director
10	Mr. Padmakar S. Joshi	Independent Director

COMMITTEES OF THE BOARD:

- **Audit Committee:** The Company has constituted a qualified and independent audit committee as required under Section 177(1) of the Companies Act, 2013 as also in fulfilment of the requirements of in regulation 18 of SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015. Audit committee functions under the Chairmanship of Mrs. Kavita Loya, Independent Director. There are two other independent directors and one Managing director in the audit committee who possess sound knowledge of accounts, finance, audit and legal matters. The company secretary acts as the Secretary of the Audit Committee.

The constitution of the audit committee of the company is as under:

SL NO	NAME	POSITION	STATUS
1	Mrs. Kavita Loya	Chairman	Independent Director
2	Dr. Naresh Gaikwad	Member	Independent Director
3	Dr. V.V. Parashar	Member	Independent Director
4	Dr. Anwar Siraj Daud	Member	Managing Director

- **Nomination and Remuneration Committee:** The Company has constituted a Nomination committee meeting the requirement of section 178(1) of the Companies Act, 2013 and in

regulation 19 of SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015 namely, Nomination and Remuneration Committee.

Composition of Committee:

NAME OF THE MEMBER	POSITION	CATEGORY OF DIRECTORS
Dr. V.V. Parashar	Chairman	Independent Director
Dr. Naresh Gaikwad	Member	Independent Director
Mrs. Kavita Loya	Member	Independent Director
Dr. Anwar Siraj Daud	Member	Managing Director

- **Corporate Social Responsibility Committee (CSR Committee)**:The Company has constituted Corporate Social Responsibility Committee (CSR Committee) which have substantial roles and responsibilities in respect of projects to berecommended to the board and also for the monitoring of the CSR projects.

Composition of Committee:

NAME OF THE MEMBER	POSITION	CATEGORY OF DIRECTORS
Mr. Suprakash Chakravarty	Chairman	Independent Director
Mr. Padmakar S. Joshi	Member	Independent Director
Dr. Anwar Siraj Daud	Member	Managing Director
Mr. Zulfiquar M. Kamal	Member	Director (Finance)

- **Stakeholders Relationship Committee**:The Company has constituted a Stakeholders Relationship Committee under the chairmanship of Mr. Naresh Gaikwad, an Independent Director to monitor the investor complaints/grievances, ensure quick redressal of investor complaints associated with transfer/ transmission / dematerialisation of shares, non-receipt of Balance Sheet, Dividend warrants etc.

Composition of Committee:

NAME OF THE MEMBER	POSITION	CATEGORY OF DIRECTORS
Dr. Naresh Gaikwad	Chairman	Independent Director
Mr. Padmakar S. Joshi	Member	Independent Director
Dr. Anwar Siraj Daud	Member	Managing Director